Shri Jain VidyaPrasarakMandal's



Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research



[Formerly ShriFattechand Jain College of Pharmacy (B.Pharm.)]

Approved By AICTE New Delhi, DTE (PH-6823) & Affiliated to SavitribaiPhule Pune University (PU/PN/Pharm/448/2014)

Ref: RMDIPER/2021-22/ADC/3Date: 6/9/2021

Objectives of the Anti-Discrimination Cell (ADC)/ Equal Opportunity Cell/ Gender Equity Cell

- ➤ To oversee the effective implementation of policies and programs for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.
- Prevent gender discrimination and sexual harassment, by promoting gender amity amongst all the College students and employees.
- This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
- Make recommendations to the Principal for changes/elaborations in the Rules, Standing orders etc, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of sexual harassment in any form.
- Deal with cases of sexual harassment, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- > Recommend appropriate disciplinary action against the guilty party to the Principal.
- > Creating appropriate environment in the institution where students and teachers perform their functions without any disadvantage related to gender bias.