



Approved By AICTE New Delhi, DTE (PH-6823) & Affiliated to SavitribaiPhule Pune University (PU/PN/Pharm/448/2014)

Function of the Anti-Discrimination Cell (ADC)/ Equal Opportunity Cell/ Gender Equity Cell

- This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute.
- This cell ensures conducive environment for academic growth of the students belonging to the institute.
- This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
- The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment, The cell shall process all the Individual complaints and take immediate suitable action, So, you are informed to accept this appointment order and perform the said duty accordingly.